

iDiv Child Care Program

March 2023

German Centre for Integrative
Biodiversity Research (iDiv)
Halle-Jena-Leipzig
Puschstrasse 4
04103 Leipzig, Germany
info@idiv.de
www.idiv.de

iDiv Child Care Program

The EOC is dedicated to providing equal opportunities for everyone at iDiv. This includes making the workplace "science" more family-friendly. Within the framework of the "iDiv Child Care Program", funds are allocated for child care. Child care can be organized and funded if the following criteria are met.

1. Eligible are iDiv members, iDiv-funded employees from a working group of an iDiv member, or yDiv post-/doctoral researchers,
2. if childcare cannot be provided by regular means (e.g., nursery, pre-school, kindergarten, after-school care), and
3. if other legal guardians cannot provide the childcare and
4. if the childcare hours are necessary to maintain work on iDiv projects, to take part in outreach activities related to iDiv, or to participate in iDiv events or iDiv committee meetings.

Examples of possible allocation of iDiv Child Care funds include:

- Child care outside of normal child care hours during special events (e.g., iDiv events on weekends or evenings);
- Child care during essential events that are not held at the residence (e.g., conferences, workshops);

To apply for iDiv Child Care, please email the following information to childcare@idiv.de:

1. justification why child care is not available through regular means;
2. justification of why other legal guardians cannot provide child care; and
3. a description of the event with an explanation of how this event is related to iDiv;
4. a brief summary of the budget required for child care.

In principle, there is no entitlement to childcare, but the EOC is committed to the idea of making child care possible in order to create a family-friendly workplace. The EOC decides after an assessment of the individual case, also considering the budget and criteria of comparability with other situations.

iDiv is a central facility of Leipzig University within the meaning of Section 92 (1) of the Act on Academic Freedom in Higher Education in Saxony (Sächsisches Hochschulfreiheitsgesetz, SächsHSFG). It is run together with the Martin Luther University Halle-Wittenberg and the Friedrich Schiller University Jena, as well as in cooperation with the Helmholtz Centre for Environmental Research – UFZ. The following non-university research institutions are involved as cooperation partners: the Helmholtz Centre for Environmental Research – UFZ, the Max Planck Institute for Biogeochemistry (MPI BGC), the Max Planck Institute for Chemical Ecology (MPI CE), the Max Planck Institute for Evolutionary Anthropology (MPI EVA), the Leibniz Institute DSMZ–German Collection of Microorganisms and Cell Cultures, the Leibniz Institute of Plant Biochemistry (IPB), the Leibniz Institute of Plant Genetics and Crop Plant Research (IPK) and the Leibniz Institute Senckenberg Museum of Natural History Görlitz (SMNG).

Page 1 of 1